



Working at Align

A Career Guide



Something for You

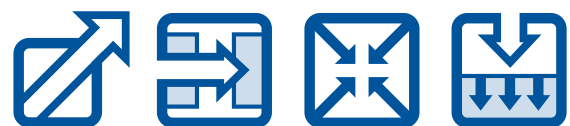
Whether you are starting a career, building an existing one or possess senior-level experience, Align has something for you.

Align has earned an outstanding reputation for performance and client support. We offer career development for those looking to grow, and leadership opportunities for those eager to share their expertise.

We are a leader in the evaluation, design, implementation and management of global technology infrastructure solutions for our clients. Founded in 1986 as a technology relocation service provider, our original core competency was helping financial services firms manage information technology (IT) change. Align is now a dynamic, multi-tiered service provider that offers a full-spectrum of strategic and tactical technology solutions to meet ever-changing business needs. Originally started with a staff of five, Align employs over 150 certified professionals across multiple geographies, who stand ready to lead clients through critical change events. These talented professionals round out our technical competencies by providing dedicated, relationship-driven service that differentiates Align from our competition — Our history makes us credible. Our work keeps us competitive. Our people are our strength.

Align is a global information technology solutions firm with key competencies in “Technology Optimization Initiatives” – designing, deploying, moving and consolidating technologies & advanced network infrastructures.

Align’s areas of expertise are organised into four practice areas – Empower, Integrate, Relocate, Manage – each of which address defined stages in IT change events. From servicing small and medium sized businesses (SMBs) with network deployments, to helping global firms develop enterprise data centre strategies, Align’s offerings have evolved to match the current demands of the marketplace. We ensure that our clients are fully equipped with the best strategy, personnel and tools to successfully navigate and manage their IT change events.





Proactive Workforce

A positive attitude is the common thread that unites us.

Align employs **both team oriented and independent workers** – people who are enthusiastic, positive and eager to meet challenges and make a difference. This proactive spirit has helped us earn an excellent reputation among our clients, and is one of the reasons our professionals enjoy working here. At Align, anyone can take the initiative in identifying issues, creating alternatives and exercising personal and professional leadership.

Our workforce is diverse, employing those with advanced technical skills as well as those from non-technical backgrounds.

A positive attitude is the common thread that unites us — from those with general business knowledge to those responsible for managing complicated networks. Our corporate culture has played a crucial role in the growth of Align, and continues to do so.





A Commitment to Education & Growth

Professional Development

Align considers professional development one of the most important indicators of company success and as such, we have initiated programs to make this development a reality. Our professionals are trained in and carry certifications in key disciplines.

Certifications and Training

We consider certifications and training important in achieving personal as well as professional goals. To this end, we have an in-house Professional Development Committee who works with Career Managers to research, schedule and host training seminars. We identify new skills our people possess or wish to acquire, and work to offer clear growth paths for all resources by continually reviewing development. Additionally, we make a significant annual investment to send team members to offsite training and certification classes. In a typical year, 80% of our professionals attend one or more training/certification classes.

Committees

Through committees we are able to explore facets of ourselves that may not be used in the everyday aspects of our careers, while at the same time forming the vision of Align through teamwork and collaboration. Our committees include: Benefits, Entertainment, Research & Development, Facilities, Standards & Marketing, Systems, Professional Development and Green Committee.





Join Us.

As the rapid pace of technological innovation continues, Align is positioned to offer exceptional opportunities for learning, growth and advancement. We have expanded our range of solution offerings, added new departments and continue to bring in talented new people.

We have opened new offices both domestically and abroad. Our London office is thriving, and our Chicago, Toronto, San Francisco and Princeton, NJ offices are growing. These initiatives are indicative of Align's role as a premier global provider of technology solutions.

To execute these initiatives and to expand our offices, we seek the best people – those who can learn, as well as lead. At Align, the future is now. There has never been a better time to join us.

Align is an Equal Opportunity Employer, committed to diversity in the workplace.

For open positions or to submit a resume, please visit www.align.com/careers or email our Career Center at careers@align.com.